



IJM

INTERNATIONAL
JUSTICE MISSION

2015 ANNUAL REPORT

SHEDDING NEW LIGHT
ON SLAVERY

PAGE 8



OUR VISION

A man and a woman are standing in front of a large, dark pile of charcoal. The man, on the left, is wearing a striped shirt and a patterned dhoti, and is holding a small amount of charcoal in his hands. The woman, on the right, is wearing a white and brown patterned sari and is also holding charcoal. They are both smiling at the camera. The background shows a rural setting with trees and a cloudy sky.

**RESCUE
THOUSANDS.
PROTECT MILLIONS.
PROVE THAT JUSTICE
FOR THE POOR
IS POSSIBLE.**

Murugan and Selvi were once enslaved in a tree-cutting facility, until IJM and local authorities rescued them. Today, they are thriving in our aftercare program and running their own charcoal business.

Dear friends,

As I look back at 2015—a year of so many incredible milestones for IJM—I keep returning to four young women I met in the Dominican Republic just a few months ago.

These girls were recently rescued from unspeakable abuse at the hands of local pimps and traffickers. But, despite their experience, they are not broken or bitter. They are healing, encouraging one another, and eagerly learning to dream again. With hard work and hope, these brave survivors are already overcoming the darkness.

Their bold hope reminds me so much of the larger story we experienced at IJM this year.

As we've taken on the urgent and unspeakable injustices of the world—work others often call impossible—we've actually seen significant change happening. And just like these young women, our progress inspires new dreams of what may be possible in the next era.

“
**It once seemed impossible to rescue
even one child from brutal violence;
now we see thousands freed each year.**

Broken justice systems in places like Cambodia once seemed like they would never be fixed; now our teams witness miraculous transformation year over year. We're excited for how this progress will inform our work and inspire other countries just beginning the fight.

Your support and God's grace have made these impossible dreams possible. We have so much to celebrate in 2015, and so much to anticipate for the years ahead. Thank you for standing with us to protect the poor from violence this year.

Gratefully,



GARY A. HAUGEN

IJM CEO

WE ARE INTERNATIONAL JUSTICE MISSION.

TODAY, OUR TEAM IS HELPING TO PROTECT MORE THAN 21 MILLION PEOPLE FROM VIOLENCE WORLDWIDE.

We have spent nearly 20 years on the front lines fighting some of the worst forms of violence. We work in communities in Africa, Latin America, South Asia and Southeast Asia. Through our unique Justice System Transformation model, we help victims of violence secure justice and partner with key authorities to fix broken justice systems in the countries where we work.



RESCUE

We collaborate with local police to rescue victims from ongoing violence and bring them to safety.



RESTORE

We join with social workers to restore survivors to safety through counseling, education and skills training.



RESTRAIN

We partner with police to restrain criminals, traffickers and slave owners from hurting others.



REPAIR

We identify gaps in the systems that protect the poor, and then work with police and courts to address these challenges.



OUR 2015 IMPACT

4,100

VICTIMS OF OPPRESSION RESCUED
BY IJM AND IJM-TRAINED PARTNERS

376

CRIMINALS RESTRAINED THROUGH
COURT-ORDERED DETENTION OR
CONVICTIONS

3,749

SURVIVORS AND FAMILY MEMBERS
CURRENTLY RECEIVING AFTERCARE

20,000+

PEOPLE TRAINED, INCLUDING 14,000+
JUSTICE SYSTEM OFFICIALS AND
6,000+ COMMUNITY MEMBERS

Pictured: IJM's Sek Saroeun has defended hundreds of children in Cambodia's courts, helping to transform the country's response to sex trafficking. Learn more on page 18.

Photo by Esther Havens



🌍 AFRICA

FIRST RESCUE IN GHANA FREES 10 BOYS FROM BRUTAL SLAVERY

Backed by faithful IJM supporters, our newest field office in Ghana set out on their first-ever rescue operation in March 2015, bringing 10 young boys to freedom. These boys were among thousands enslaved in the dangerous fishing industry on Lake Volta. They faced daily beatings as they worked, and few had ever been to school or eaten a nutritious meal.

Our team worked closely with anti-trafficking

police and social workers to arrest the slave owners and bring these 10 children to a safe aftercare home where they began healing. The boys arrived malnourished, exhausted and barely clothed—but now they are receiving good food, rest, play and education. Today we're locating their families and supporting their parents with counseling and education, so we can be confident the boys won't be trafficked again.

📍 LATIN AMERICA

“SUPER DAY OF JOY” MARKS IJM’S 10 YEARS IN GUATEMALA



In October of 2015, we celebrated a decade of groundbreaking work protecting children from sexual violence in Guatemala.

Our team frequently holds “Day of Joy” events for children who bravely choose to testify in court. This year’s special “Super Day of Joy” reunited boys and girls we’ve helped throughout all 10 years.

Their families enjoyed games, movies and a comedy show—as well as encouragement that Guatemala is safer because of their courage.

“In every child we see God’s love made real. It is incredible to see girls and boys smiling, to see them overcome such deep suffering.”

IJM INVESTIGATOR

📍 SOUTH ASIA

INDIAN OFFICIALS FREE 333 IN **GAME-CHANGING RESCUE**



In 2015, police near Chennai initiated a massive rescue with IJM’s help and brought 333 children, women and men to freedom—our second-largest operation ever.

Families in this brick factory lived in tiny, thatched-roof huts and were each forced to make 2,000 bricks a week. They ate barely enough rice to survive. After the rescue, the IJM-trained officials provided medical care and meals, and then helped each family return to their home village. We will continue supporting them in a two-year aftercare program.

“When we started working here a decade ago, officials either hadn’t heard of bonded labor or denied that it existed in their state. This rescue operation is a game-changer.”

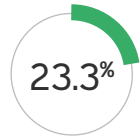
SAJU MATHEW IJM Vice President of Operations for South Asia

SHEDDING NEW LIGHT ON SLAVERY

This year, IJM teams published first-of-their-kind studies of bonded labor slavery in India and of sex trafficking in the Dominican Republic, which will provide crucial insight for the fight ahead. Capturing a hidden crime like slavery presents a serious challenge, but cutting-edge methodologies helped us gain a deeper understanding of the scale and nature of these crimes. Strong data like this will better position us to help authorities end slavery for good.



Of manual laborers in 11 surveyed industries are in bonded labor
TAMIL NADU STATE, INDIA

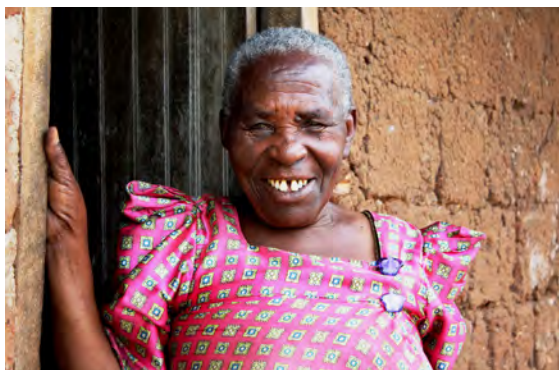


Of individuals being sold for sex on street corners, parks and beaches are children
DOMINICAN REPUBLIC



AFRICA

LANDMARK SENTENCE PROTECTS UGANDAN GRANDMOTHER



At 70 years old, Juliana was no match for the violent young man trying to steal her home and small grove of banana trees. She relied on her land to support her ten grandchildren, but lived in constant terror after this man attacked her with a machete to overtake it.

“I used to cry all the time. Now I don’t fear... I can finally sleep peacefully again!”

JULIANA *IJM Client*

Our Uganda team relentlessly defended Juliana and worked with police to arrest her attacker and put him on trial.

In April, a judge convicted this man to six years in prison—a rare judgment and the strongest sentence ever in our land grabbing cases. Today, Juliana and her grandchildren are safe again and rebuilding their lives in peace.

SOUTHEAST ASIA

RESCUING CHILDREN FROM DISTURBING ONLINE ABUSE



As crimes against impoverished children evolve, so does the expertise of IJM teams working to defend them. In August, we conducted back-to-back operations to rescue six young children in the Philippines from cybersex trafficking—critical moment in our ongoing casework project against this abuse. These children had been exploited in thousands of abusive photos and videos broadcast online to pedophiles in 19 countries.

We worked closely with local authorities to arrest four suspects and rescue the children (many under 7 years old).

The children received immediate crisis care, and we will continue to guide them on the long journey of recovery.

“IJM is ready and able to support international law enforcement to stop the abuse and hold [abusers] accountable.”

JOHN TANAGHO *IJM Cebu Deputy Director*



MEET CINDI'S HERD OF HELPERS



WATCH Cindi's inspiring story at [IJM.org/cows](https://www.ijm.org/cows)

Seven years ago, Cindi Wolk sat heartbroken in her kitchen, shocked by IJM's stories of young girls sold into brothels around the world. "I wanted to go over there," she says. "I wanted to be the one kicking down the door and grabbing the girls. But I know that's not the part I can play."

Instead, Cindi set her sights on 80 acres of unused farmland and her own unique way to help. With no experience, she created a thriving cow farm where she's raised dozens of cattle (and more than \$11,000) to help rescue children. We're amazed by Cindi's heart for justice, and thankful for her inspiring message: "It isn't about how much you can do. It's about - 'Will you do anything?'"

"BREAK THE CHAINS" RIDE GOES THE EXTRA MILE

Biking 3,000 miles cross-country is already impressive, but cyclists George Cook and Mike Rutter made their journey even more inspiring. This summer, they endured blistering heat and rainstorms to spread awareness about trafficking and raise nearly \$40,000 for IJM. "We put

a picture on our bicycles of someone rescued from a brothel," says Cook, a director with Graystone Consulting. "Whenever we felt like giving up, we looked into their faces." Thanks to their relentless commitment, thousands of children will be rescued and protected from abuse.

GARY HAUGEN DELIVERS INSPIRING TED TALK

IJM CEO Gary Haugen took the prestigious 2015 TED stage to illuminate a hidden plague of violence devastating the poor—and to inspire great minds to take action on their behalf. In a series of powerful stories, he explained how violence is as much a part of everyday life for the poor as hunger, disease or homelessness.

“Blockbuster TED Talk by @GaryHaugen. His explanation of the dark hidden cause of poverty is unforgettable.”
—CHRIS ANDERSON @TEDCHRIS

HUNDREDS VISIT CONGRESS TO RALLY IN THE FIGHT AGAINST SLAVERY

We are so encouraged by IJM advocates speaking up for children and families enslaved around the world. More than 200 of these friends joined us in September 2015 to rally congressional support for the End Modern Slavery Initiative Act, introduced by Senator Bob Corker (TN).

Michigan-native Kevin Daum has joined us every year since 2009, because he knows how important advocacy can be.

“We are speaking a better world into existence,” he says.

“Your voice makes a difference.”





2017 VISION FUND: EXPANDING OUR IMPACT

WITH THE PARTNERSHIP OF ENTREPRENEURIAL SUPPORTERS AROUND THE WORLD, WE ARE SEEKING TO MEET AMBITIOUS GOALS BY 2017 IN PURSUIT OF IJM'S VISION.

2017 VISION GOALS

3,000

VICTIMS RELIEVED
FROM INJUSTICE
ANNUALLY

500

VIOLENT CRIMINALS
RESTRAINED
ANNUALLY

10

JUSTICE SYSTEM REFORM
PROJECTS TO REDUCE
VIOLENCE

This impact in the field depends on a robust justice movement worldwide.
Through support from our donors, we will:



ENGAGE

Engage leaders around the world across business, international development and government.



ESTABLISH

Establish 22-25 IJM field offices around the world.



MOBILIZE

Mobilize 5,000 churches globally to seek justice in their communities and internationally.



EQUIP

Equip the next generation of strong leaders in the fight for justice.



ENHANCE

Enhance IJM's organizational sustainability so we are well-positioned to achieve our goals.

A LETTER OF *Thanks*

Generous donors sent IJM to rescue Charito* from sex trafficking in 2007. In 2015, eight years later, she sent us a letter of thanks—and we couldn't wait to share it with you.

Dear IJM Family,

It was November 2007 when you came and saved me from the people who took advantage of my vulnerability. What I had at that time was only my shattered dreams, wounded self, and very low self-esteem. I was so sensitive, packed with a heart full of hatred and revenge. I had a desire to change my life, but I was so afraid.

Chasing my dreams was not easy. Some people did not support me, and some laughed and said I can't achieve my dreams. Through the help of my IJM social worker and staff in the shelter, these criticisms made me even stronger. I was able to finish my secondary education. Luckily, I got the IJM scholarship for my college. I've learned to prioritize my goals and dreams, and I am now starting a new chapter of my life.

Last August 3, 2015, I passed the Social Work board examination. **Thank you so much: I am now a licensed Social Worker. I am so happy helping girls who have experienced traumas and hardships like me.** I can return the help that IJM gave me.


To the IJM social workers and staff: thank you for making me realize that I'm worth everything in this world. Thank you for never giving up on me. You helped me climb high when the whole world said I can't do it.

Without each of you, I'd be nowhere near the person I am today—and the person I'm still working on becoming. There aren't enough words to express my appreciation, but I think this is a good start. I owe you one.

Thank you,

Charito

Former IJM Client

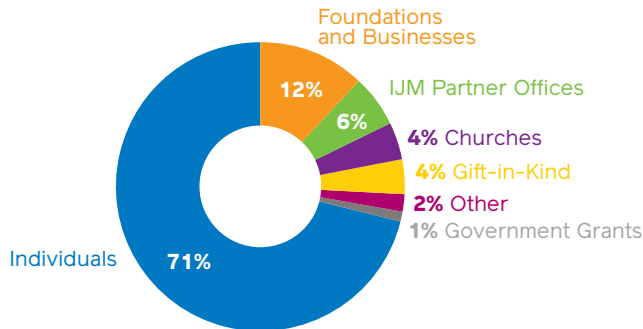


*Thank you
for making me
realize that I am
worth everything
in this world*

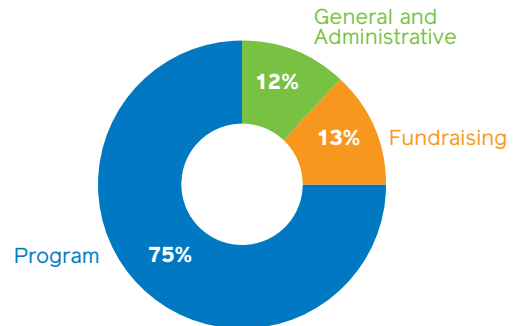
—CHARITO

2015 FINANCIAL INFORMATION

2015 FUNDING SOURCES



2015 EXPENSE MIX



Statement of Activities *(Audited)*

SUPPORT & REVENUE	Unrestricted	Temporarily Restricted	2015 Total	2014 Total
Contribution & Grants	37,145,001	11,477,953	48,622,954	44,008,742
In-Kind Support	1,978,770	109,099	2,087,869	2,006,351
Rental Income	302,237	-	302,237	472,350
Other Income	552,407	-	552,407	686,626
Net Assets Released from Restrictions	11,681,984	(11,681,984)	-	-
Total Revenue & Support	\$51,660,399	(\$94,932)	\$51,565,467	\$47,174,069
EXPENSES				
Program Services				
Justice System Transformation	30,158,336	-	30,158,336	27,981,950
Education & Mobilization	8,812,001	-	8,812,001	8,362,305
Total Program Services	38,970,337	-	38,970,337	36,344,255
Supporting Services				
Fund Development	7,045,487	-	7,045,487	5,137,360
General & Administrative	6,242,215	-	6,242,215	5,253,229
Total Supporting Services	13,287,702	-	13,287,702	10,390,589
Total Expenses	\$52,258,039	-	\$52,258,039	\$46,734,844
Change in Net Assets	(\$597,640)	(\$94,932)	(\$692,572)	\$439,225
NET ASSETS				
Beginning of Year	\$17,024,860	\$3,702,777	\$20,727,637	\$20,288,412
End of Year	\$16,427,220	\$3,607,845	\$20,035,065	\$20,727,637

Statement of Financial Position *(Audited)*

ASSETS	2015	2014
Cash & Cash Equivalents	21,375,524	19,875,651
Receivables, Net	552,057	611,812
Promises to Give, Net	2,289,328	3,038,055
Prepaid Expenses & Other Assets	1,297,115	1,462,332
Property & Equipment, Net	2,558,805	2,424,946
Total Assets	\$28,072,829	\$27,412,796
LIABILITIES		
Accounts Payable & Accrued Expenses	1,897,986	1,371,504
Refundable Advances	722,535	888,513
Accrued Severance & Retirement for National Staff	628,409	539,324
Deferred Rent & Tenant Improvements	4,788,834	3,885,818
Total Liabilities	\$8,037,764	\$6,685,159
NET ASSETS		
Unrestricted	16,427,220	17,024,860
Temporarily Restricted	3,607,845	3,702,777
Total Net Assets	\$20,035,065	\$20,727,637
Total Liabilities & Net Assets	\$28,072,829	\$27,412,796

IJM is committed to modeling and maintaining the highest standards in our work, including our commitment to financial integrity.

IJM is recognized by ECFA, Charity Navigator, Guidestar and BBB for our exceptional commitment to financial responsibility, accountability and transparency.

You may view our full audited financial statements at www.ijm.org/get-to-know-us/financials



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 SOUTHEAST ASIA

TRANSFORMATION IN CAMBODIA

Abusers once trumpeted Cambodia as *the* place to purchase young children for sex with no fear of the law. Very young girls were sold in the open, and the local justice system was simply too broken to respond.

Over the last 15 years, we've partnered with officials like General Pol Phie They (pictured) and other anti-trafficking leaders to strengthen the justice system and end the abuse. Together, we've witnessed remarkable change: Our 2015 study saw the prevalence of children in the sex industry in three major cities drop from an estimated 15–30% to just 2.2%. This fierce effort proves to the world that justice for the poor is possible.

“

“We have a heart to protect the country by ensuring rights and freedom for all citizens, and by ensuring citizens are free from trafficking, infliction and suppression... Perpetrators may keep coming up with more trickery, but what we have is our will and our responsibility to fight against them.”

—GENERAL POL PHIE THEY

*Director of Cambodia's Anti-Human Trafficking
and Juvenile Protection Police*

Photo by Esther Havens



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INTERNATIONAL JUSTICE MISSION is a global organization that protects the poor from violence throughout the developing world. IJM partners with local authorities to rescue victims of violence, bring criminals to justice, restore survivors, and strengthen justice systems.

Highlighted as one of 10 non-profits "making a difference" by *U.S. News and World Report*, IJM's effective model has been recognized by the U.S. State Department, the World Economic Forum and leaders around the globe, as well as featured by *Foreign Affairs*, *Forbes*, *The Guardian*, *The New York Times*, *The Times of India*, *The Phnom Penh Post*, National Public Radio, and CNN, among many other outlets.

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